

Health, Safety, Environment & Quality Policy

The Health & Safety of our workforce along with care for Environment & Quality is of prime importance to all Al Nahdha Group organizations. We are committed to provide a safe and healthy working environment to the protection of employees and property from incidental loss.

In order to fulfil this commitment, we shall endeavour our legal responsibilities towards our employees, contractors, and society in general with aim to comply with the relevant rules & regulations of the Sultanate of Oman, respective national regulations and International Standards.

It is the company's policy to:

- Ensure so far as is reasonably practicable the Safety, Health and Welfare of all employees at work and to keep them well updated all the time with information, training and supervision needed for this purpose.
- Consult all staff and employees on matters of Health, Safety, Environment & Quality. Employees are hereby notified of the company policy and are encouraged to comply with the requirements of Health, Safety, Environment & Quality Management System.
- All employees have the responsibility to co-operate & co-ordinate with supervisors and managers to achieve a healthy and safe work place for themselves and others, and to take responsible care of environment while delivering quality service.

To ensure that company policy is implemented and that all operations are performed in a safe manner, we shall attempt to identify all specific risks associated with our operations and shall provide training/ method statements/ risk assessments as needs to be. Identification of hazards will lead to their elimination or control which in turn will result in a safe working environment.

Hence, we insist all our employees' personal commitment to ensure that they understand their individual responsibility towards their own safety; to perform their jobs in accordance with established working procedures and general HSE rules; and to ensure they are well aware of the specific hazards which are having an impact on health, safety & environment or even quality of services associated with their work.

Safety shall take precedence over convenience, ensuring that Al Nahdha is a safe place to work and to meet this goal, individual's vigilance and interest is required by implementing effective Health, Safety, Environment & Quality Management System.



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